



Club Code of Conduct

This code applies throughout the club premises, course, general facilities and whilst representing the club at away events.

All members of the club agree to the following Code of Conduct. Any breach of code may result in action being taken as per the club's disciplinary policy. This may include sanctions or penalties up to and including expulsion from the club.

Members and visitors will be expected to:

- Help to create and maintain an environment free of intimidation and harassment, in particular towards members of staff, but also towards other members and visitors
- Help to create an environment where all have an equal opportunity to participate
- Communicate with others in a manner that reflects respect and care
- Demonstrate proper personal behaviour and conduct at all times
- Promote the positive aspects of golf when representing yourself or the club (eg fair play, honesty and etiquette)
- Be organised and on time out of respect to others
- Treat organisers, club representatives and coaches with respect
- Observe instructions or restrictions required by club staff
- Respect the course and the property of both the golf club and other members
- Ensure that banter remains so and does not intimidate or offend others
- Avoid offensive language or telling sexist or racist jokes which may be overheard in the clubhouse and upset other members, staff or visitors
- Report any conduct that falls below the expected standards of the club to the Club Manager at manager@lymeregisgolfclub.co.uk

Examples of unacceptable conduct:

- Any form of verbal, physical, sexual and emotional abuse, including harassment or bullying
- Abusive or aggressive language or behaviour directed at any member of staff, member or guest while on club premises, including the golf course
- Offensive and insulting written or email communications to staff, service providers, committee representatives or other members
- Any form of discrimination on the grounds of age, gender reassignment, marital status, race, colour, nationality, ethnicity, disability, sexual orientation, religion or beliefs
- Illegal behaviour such as smoking indoors or consuming illegal performance enhancing drugs or stimulants
- Foul or abusive language such as swearing. Whilst fully acknowledging that adult banter contributes to increasing a healthy atmosphere amongst members, these rules are to safeguard others who should not have to hear language that they would not personally use or be made to feel uncomfortable
- Posting hurtful comments or personal attacks on social networking sites
- Drunkenness which leads to offensive behaviour
- Any form of cheating, which may include deliberate manipulation of handicaps